



Staff Policies

General

Okanagan FC employs staff, full and part time, on a sub-contractor basis. Staff are responsible for their own tax returns. Staff are expected to behave in an appropriate and professional manner on and off the field at all times, and to promote the interests of the club and of the sport of soccer whenever possible.

Equipment

The club will provide, pay for and maintain all the necessary equipment to deliver quality programming.

Training and Education

The club policy is to encourage all staff to pursue further coaching qualification and education at all times. OFC will reimburse all expenses related to staff further education.

Coach Code of Conduct

1. I pledge to place the emotional and physical well-being of my players and game officials ahead of any personal desire to win.
2. I will always keep the players best interests at heart and will do my best to teach them the game of soccer through a positive attitude, good sportsmanship and fair play.
3. I will always strive to maximize the individual potential of each player and to provide an equal opportunity to all players while respecting each player's level of commitment.
4. I will develop a team spirit and encourage each player to support one another.
5. I will respect players, parents and game officials, and encourage each player and parent to support and respect the game officials.
6. I will do my best to provide a safe and secure playing environment and facility.
7. I promise to review and practice the necessary first aid principles needed to assess and, where appropriate, treat injuries of my players.
8. I will advise and demand that my players, their parents and assistant coaches respect all Club Codes of Conduct.
9. I will do my best to organize practices that are fun and challenging for all players.
10. I will provide opportunities for all players, assistant coaches and team staff to become knowledgeable in all rules and regulations pertaining to soccer league in which my team will be playing.
11. I will use soccer coaching techniques appropriate for the development of the age of the child or youth that I teach.

12. I will remember that I am a youth coach and the game is for the benefit and development of the children and youth.
13. I will praise and encourage all of my players.
14. I will not use inappropriate language at any time during practices and or games.
15. I will demand a playing environment that is free from alcohol, tobacco and drugs.
16. I will do my best to create and maintain an enjoyable atmosphere for players, game officials and parents.

Annual Review

All staff will be asked to attend an annual review meeting at the end of the year. Performance management, Ideas for improvement, remuneration, and planning for the year ahead will all be topics for discussion.

Okanagan FC

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